

Scheme name

Member full name

Date of birth

National Insurance number

Benefit Request

Benefit details

Please indicate (✓) how you would like to access your benefits:-

- | | |
|--|--------------------------|
| Annuity purchase | ☐ |
| Flexi-Access Drawdown (tax-free cash only) | ☐ |
| Flexi-Access Drawdown (including pension) | ☐ |
| Uncrystallised Funds Pension Lump Sum | ☐ |
| Capped drawdown* (including pension) | ☐ |

*only available where funds were crystallised before 6 April 2015

Protection

If you have applied to HM Revenue & Customs for any of the following types of protection for your Pension Fund, please provide details below:-

- | | |
|----------------------------|--------------------------|
| Enhanced Protection | ☐ |
| Primary Protection | ☐ |
| Fixed Protection 2012 | ☐ |
| Fixed Protection 2014 | ☐ |
| Fixed Protection 2016 | ☐ |
| Individual Protection 2014 | ☐ |
| Individual Protection 2016 | ☐ |

Please either forward a copy of the HMRC certificate or complete the section below

Protection reference number

Scheme administrator reference

Benefit Request

Amount of benefits required

Pension Commencement Lump Sum (tax-free cash)

Please indicate the amount you would like to receive:

Maximum (✓) ☐ OR Specified amount

Pension Payments (taxed as income)

Please confirm the level of income required:

Maximum (✓) ☐ (applies only where capped drawdown is available)

Specified annual amount (Gross) to be paid monthly/quarterly/annually (please delete as applicable)

Specified one-off amount (Gross)

Member Bank Account Details

Please confirm details of the bank account into which you would like your benefits paid:

Bank Name		Account name	
Branch address		Account number	
		Sort Code	

Advice

We recommend that you get either pensions guidance or regulated advice before proceeding.

Please indicate whether you have received regulated independent financial advice or guidance through Pension Wise regarding the benefits being requested on this Benefit Request form by ticking (✓) the relevant statement below.

I have received regulated advice from the following regulated financial adviser:- (✓) ☐

Name of adviser Name of advising firm
Address
Telephone e-mail

OR

I confirm I have received Guidance from Pension Wise. (✓) ☐

This was accessed on line/by telephone/face to face (please delete as applicable)

OR

I have received neither regulated advice nor Guidance from Pension Wise and wish to proceed without advice or guidance. (✓) ☐

Signed

Benefit Request

PART A

Member Declaration

I understand that unless Organon are in receipt of a P45 from a previous source/employment dated on or after 6 April in the current year, we are obliged to the Emergency Code on a Month 1 basis against the first payment and HMRC will issue a tax code to operate against future payments. The income tax deducted will be paid direct to HMRC. The level of income tax paid may be greater or less than required and I may be entitled to a tax rebate if too much tax has been deducted. I understand that I am responsible for reclaiming this from or paying additional tax to HMRC.

In the case of Capped Drawdown only Organon will review the level of pension every 3 years. Depending on the performance level of my investments, the pension may need to be reduced to fall within the prescribed limits as laid out by HMRC or I may opt to switch to Flexi-Access Drawdown. I may request my pension be reviewed prior to this date and may amend the level of my pension within the allowed limits during this 3 year period, but charges will be levied for this work. Once I have reached my 75th birthday I will automatically become entitled to Flexi-Access Drawdown and Capped Drawdown reviews will cease.

I understand that if I have opted for Uncrystallised Funds Pension Lump Sum or drawdown income under Flexi-Access Drawdown my annual allowance for future pension contributions will reduce from £60,000 per annum with the possibility of carrying unused allowances forward ("carry forward") to £10,000 per annum without carry forward.

I am aware that I have a right to purchase a lifetime annuity from my accrued funds held within the Scheme at any time. By taking a drawdown pension from the Scheme, I am aware that the level of pension is not guaranteed. I do not hold Organon liable for the level of pension that may continue to be paid to me in later years.

Signed

Member name Date

Regulated adviser confirmation

I confirm that I have advised the Member named concerning the form and amount of benefits being requested on this Benefit Request form.

Signed

Adviser name Date

Investment Pathways declaration (where no investment adviser is appointed)

I confirm that I have been made aware of the option to use Investment Pathways for the investment of my remaining drawdown fund, as set out in the letter accompanying the issue of this Benefit Request Form and that I wish to:-

☐ (✓) Use Investment Pathways for my remaining pension fund

OR

☐ (✓) Continue to manage my investments myself. I am aware of the importance of ensuring these continue to meet my investment objectives

Signed

Member name Date

Additional Information required before commencing benefits

If you have received advice from a regulated Financial Adviser regarding the proposed benefit payments and he/she has signed page 4 of the above application:

- If Funds are already in payment and you are either simply moving from “Capped Drawdown” to “Flexi-Access Drawdown” or already in “Flexi-Access Drawdown”, the Questionnaire is complete - please return pages 2-4.
- If new funds are being crystallised, i.e. you are taking a “Pension Commencement Lump Sum” (tax-free cash) we need to check how much of the Lump Sum Allowance will be used up by the proposed benefit payment and how much has been used up already by any previous lump sums you may have had. Please therefore go directly to the “Details of Other Benefits” form on Page 7 and complete the relevant sections.

If you have not received advice from a regulated Financial Adviser regarding the proposed benefit payments or he/she has not signed page 4 of the above application:

We are obliged to obtain further information about you and your personal circumstances in order that we may highlight to you the possible risks associated with accessing your benefits flexibly and also in order that we can refer you to appropriate sources of help and guidance which will assist you in making an informed choice as to how and when your benefits are taken.

Therefore, please complete the “Your Circumstances” Questionnaire on page 6 and return it with the following:

- If Funds are already in payment and you are moving from “Capped Drawdown” to “Flexi-Access Drawdown” - please return pages 2-4 along with the “Your Circumstances” Questionnaire.
- If new funds are being crystallised, i.e. you are taking a “Pension Commencement Lump Sum” (tax-free cash) we also need to check how much of the Lump Sum Allowance will be used up by the proposed benefit payment and how much has been used up already by any previous lump sums you may have had. Please therefore also complete the “Details of Other Benefits” form on Page 7 and complete the relevant sections.

Your Circumstances

(this form is required If you have not received advice from a regulated Financial Adviser or he/she has not signed page 4 of the above application)

As the decision to draw benefits from your pension is such an important one, please take the time to answer the following questions:-

1. Different pension providers make varying charges for providing Flexi-Access Drawdown. Have you 'shopped around' before deciding to proceed?

YES/NO (please delete as applicable)

2. Do you expect the funds you are taking from your pension to provide you an income in retirement?

YES/NO (please delete as applicable)

3. Do you understand the tax implications of withdrawing funds from your pension savings?

YES/NO (please delete as applicable)

4. If you intend to invest the funds you are withdrawing have you considered the charges which will be levied as compared with those applying to your pension fund?

YES/NO (please delete as applicable)

5. Are you aware of the dangers of investment scams and be especially cautious where you are being encouraged to withdraw funds from your pension for this purpose?

YES/NO (please delete as applicable)

6. Are you aware that if you are receiving means-tested benefits, a withdrawal from your pension fund may affect these?

YES/NO (please delete as applicable)

7. Are you aware that whilst usually funds in a pension are protected from creditors, this will not be the case with any funds you withdraw?

YES/NO (please delete as applicable)

8. Have you considered the sustainability of your chosen levels of withdrawal based on your state of health and assumed life expectancy?

YES/NO (please delete as applicable)

9. Have you considered the needs of your partner and/or other dependants in the event of your death when considering your chosen level of withdrawal?

YES/NO (please delete as applicable)

10.
Have you considered the effects of inflation and likely increases in the cost of living when considering the level of your withdrawals?

YES/NO (please delete as applicable)

Signed

Date

Details of Other Benefits Form

Member full name

Benefit Commencement Date

TO BE COMPLETED BY THE MEMBER

Please answer the following question:

Have you already taken benefits from other pension arrangements (other than State benefits or any benefits payable to you as a dependant) or transferred benefits to an overseas pension scheme (QROPS)?

YES / NO (please delete as applicable)

If your answer to the above question is NO, please sign the declaration below, leave the remaining pages of the form uncompleted and return the form to:

Organon SIPP Services Limited, 8th Floor, Regent House, Heaton Lane, Stockport, SK4 1BS

Declaration: no benefits are in payment or are coming into payment on or before the Benefit Commencement Date shown on this form

I certify that the information I have provided above is correct and complete to the best of my knowledge. If further tax becomes payable because the information I have provided above is proven to be incorrect then I understand that I will be wholly and personally liable for the tax charge due and any resultant penalty as may be imposed by HMRC.

Signed Date

If your answer to the above question is YES, please complete the remainder of this form (Sections inclusive).

Section A – Tax-free lump sums paid (or due to be paid) from 6 April 2024 onwards

Legislation restricts the amount of tax-free lump sum that can be paid to a member. The maximum that can be taken across all registered pension schemes is £268,275.

In respect of any tax-free lump sums that you have received since 6 April 2024 (or that you will receive before your retirement date as shown at the beginning of this form), you should have received/will receive a statement showing the amount of tax-free lump sum you were paid.

Please provide details below:

Scheme 1 tax-free lump sum received £ _____

Scheme 2 tax-free lump sum received £ _____

Scheme 3 tax-free lump sum received £ _____

Scheme 4 tax-free lump sum received £ _____

Please also provide a copy of your statement relating to any payments noted above.

Legislation before 6 April 2024 did not impose the same limit on tax-free lump sums that applies now. Different limits applied before 6 April 2006 and between 6 April 2006 and 6 April 2024.

Please complete the remainder of this form in respect of any benefits you have taken before 6 April 2024. Alternatively, if you have obtained a Transitional Tax-free Amount Certificate from one of your other pension providers, please provide a copy. If this is your first relevant benefit crystallisation since 6 April 2024 and your total tax-free lump sums taken prior to this date are less than 25% of your total benefits, you may provide evidence of each tax-free lump sum taken and ask us to provide you with a Transitional Tax-free Amount Certificate. If you wish to do so, you must provide full evidence and obtain your Certificate before you may take your benefits from this scheme.

Section B - Pensions that were already in payment before 6 April 2006

Please provide the following information. If applicable, and if you have evidence of what tax-free lump sums were paid in respect of any benefits you list below, please provide a copy of this too.

I am in receipt of retirement benefits that commenced before 6 April 2006

YES / NO (please delete as appropriate)

If you have answered YES, please provide the information requested below.

If you have answered NO, please go to Section C.

Please advise the following information for the total of all pensions that you are receiving (excluding State benefits and any pension you are receiving as a dependant) and that came into payment before 6 April 2006:

Annual rate of pension in payment (before deduction of any tax) on 5 April 2006 £ _____

Annual rate of pension in payment (before deduction of any tax) on date of retirement shown at top of this form £ _____

If you have already taken benefits since 6 April 2006 (of which you should include details in Section C), we will also require further information relating to the total pensions that were in payment at 6 April 2006:

Annual rate of pension in payment (before deduction of any tax) at the date you first took a pension on or after 6 April 2006 £ _____

Section C – Retirement benefits that will have commenced payment on or after 6 April 2006 and before 6 April 2024

I am / will be in receipt of retirement benefits that commenced on or after 6 April 2006 and before 6 April 2024.
YES / NO (please delete as appropriate)

If you have answered YES, please provide the information requested below.
If you have answered NO, please go to Section D.

For **each** pension that has or will come into payment on or after 6 April 2006 and before 6 April 2024 or for any Uncrystallised Funds Pension Lump Sum (UFPLS) payment you have received, please provide the following information:

Percentage of Standard Lifetime Allowance that the total benefit taken represents*

Pension/Lump sum 1 . %

Pension/Lump sum 2 . %

Pension/Lump sum 3 . %

Pension/Lump sum 4 . %

On what date did the earliest of these benefits come into payment? _____

If you have included any benefits above and are able to provide evidence of any tax-free lump sum paid in relation to these benefits, please provide a copy of this too.

Section D - Overseas transfers out on or after 6 April 2006 and before 6 April 2024

Overseas transfers out have been made (or are due to be made) on my behalf on or after 6 April 2006 and before 6 April 2024)

YES / NO (please delete as appropriate)

If you have answered YES, please provide the information requested below.
If you have answered NO, please go to Section E.

Please advise the following information for the total overseas transfer out that occurred on or after 6 April 2006 and before 6 April 2024:

Date of transfer (of latest or only transfer)	Amount transferred
_____ / _____ / _____	£ _____

Section E – Serious Ill-health lump sums

Have you received any serious ill health lump sums? YES / NO (please delete as appropriate)

If you have answered YES, please provide the information requested below.
If you have answered NO, please go to Section F.

Please advise the following information for each serious ill health lump sum you have received:

Date of serious ill health lump sum	Amount received
_____ / _____ / _____	£ _____
_____ / _____ / _____	£ _____

Section F – Declaration

I certify that the information I have provided above is correct and complete to the best of my knowledge. If further tax becomes payable because the information I have provided above is proven to be incorrect then I understand that I will be wholly and personally liable for the tax charge due and any resultant penalty as may be imposed by HMRC.

Signed: _____ Date: _____

In most cases, the information provided should be sufficient for us to proceed with payment of your benefits. However, depending on the information you provide, please note that we may need to contact you again for further information.